

**REPUBLIC OF ARMENIA**  
**Ministry of Territorial Administration and**  
**Infrastructure**

**Armenia Mineral Sector Policy II**  
**(P173686)**

**ENVIRONMENTAL AND SOCIAL**  
**COMMITMENT PLAN (ESCP)**

**June 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Ministry of Territorial Administration and Infrastructure of the Republic of Armenia (hereinafter the MTAI) will implement the Armenia Mineral Sector Policy II project (hereinafter the Project), with the involvement of the Armenian Territorial Development Fund (hereinafter the ATDF). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing through the EGPS Trust Fund.
2. MTAI will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. MTAI will also comply with the provisions of the Stakeholder Engagement Plans (SEP), and the timelines specified in that document.
4. MTAI is responsible for compliance with all requirements of the ESCP and the implementation of specific measures and actions is conducted by the ATDF.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by MTAI as required by the ESCP and the Bank will monitor and assess progress and completion of the material measures and actions throughout the implementation of the Project.
6. As agreed by the Bank and MTAI, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to the assessment of Project performance conducted under the ESCP itself. In such circumstances, MTAI will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the MTAI. The MTAI will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the MTAI shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the implementation of the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	Every six months, throughout Project implementation	<i>MTAI</i>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident during Project implementation which has or is likely to have a significant adverse effect on the public or workers, including conflicts or grievances indicating such risk, or any incidence of SEA/SH, forced and child labor.</p> <p>Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Notify the Bank electronically within 48 hours after learning of the incident or accident; Provide report within a timeframe acceptable to the Bank, as requested.	<i>MTAI</i>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain an organizational structure to monitor compliance with ESCP throughout project implementation. This would include at minimum designated staff within ATDF responsible for monitoring labor management and stakeholder engagement requirements as per this ESCP; and designated Environmental and Social Specialist and Communication Specialist within the Consultant team/s responsible for preparing environmental and social sections of the mineral sector policy document and implementing stakeholder engagement activities.</p>	<p>An organizational structure will be in place within 90 days after Grant Approval by the World Bank;</p> <p>Maintain the above organizational structure throughout Project implementation.</p>	<i>MTAI</i>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>Ensure that Terms of Reference for Consultancy assignment/s to develop the mineral sector policy document includes the assessment of relevant environmental and social sustainability risks consistent with World Bank ESSs (based on existing literature as applicable) and relevant recommendations for policy action.</p> <p>Implement the stakeholder engagement activities described in SEP and generate regular reports on them.</p>	<p>E&amp;S related sections of the ToRs will be disclosed prior to Bank approval of the grant.</p> <p>Throughout project implementation</p>	MTAI
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT REQUIREMENTS</b></p> <p>Adopt and implement labor management requirements, including:</p> <ul style="list-style-type: none"> <li>• An adequate grievance redress mechanism available to all project workers;</li> <li>• Code of Conduct which includes the prohibition of Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) adopted by all employers, who implement project activities, and signed by all project workers;</li> <li>• Prohibition of forced and child labor as per Armenian legislation and ESS2.</li> </ul>	<p>Adopt requirements prior to the commencement of project activities and implement throughout the project</p>	MTAI
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	Not Relevant to the Project		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not Relevant to the Project		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Not Relevant to the Project		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	Not Relevant to the Project		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not Relevant to the Project		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not Relevant to the Project		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1 <b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> Update, adopt, and implement Stakeholder Engagement Plan (SEP), including various engagement mechanisms, their tentative timelines, roles and responsibilities, and resources allocated for implementing the SEP activities .	Throughout project implementation	<i>MTAI</i>